

JEFFERSON PARISH

FIRE CIVIL SERVICE



NOTICE OF AN EMERGENCY PUBLIC HEARING

The Jefferson Parish Fire Civil Service Board will hold a public hearing to consider the adoption of the proposed changes to the Jefferson Parish Fire Civil Service Board Rules, specifically, amending Rule XIV, to add section 19 as follows:

SPECIAL LEAVE: COVID-19: Emergency Rule

Pursuant to the authority granted in L.R.S. 33:2478 and L.R.S. 33:2538, the board proposes the following rule adoption applicable to all municipal fire and police civil service employees and any civil service municipality, parish, or fire protection district employee who is exposed to COVID-19:

Special Leave

An employee who suffers an injury or illness arising out of and in the course of employment, shall not be required to use sick leave, annual leave, or compensatory leave if the employee meets one of the following criteria:

- a) Is quarantined at the direction of the employer due to confirmed or suspected COVID-19 exposure.
- a. Is quarantined at the direction of a physician due to a direct threat in the workplace due to possible COVID 19 exposure, to include employees with direct threat of exposure danger to themselves and their families.
- b) Receives a COVID-19 diagnosis from a physician.
- c) Receives a presumptive positive COVID-19 test.
- d) Receives a laboratory-confirmed COVID-19 diagnosis.

Duration of Rule

This Rule is effective prospectively from March 11, 2021. The provisions of this Rule shall expire 120 days after adoption by the board.

A public hearing will be held on Thursday, March 11, 2021 at 10:30 a.m.

Unless cause is shown at that time why this proposal should not be adopted or amended, the board may proceed to approve the adoption of the proposal or the proposal as amended.

The proposed changes are posted in all Fire Facilities and displayed in the General Government Building. A copy of the proposed changes, can also be found in the foyer of Suite 404 Yenni Building. If it is not there or cannot be found, additional copies can be obtained from the Fire Civil Service Board Office Suite 404, Yenni Bldg. 1221 Elmwood Park Blvd. Jefferson, LA 70123 or by contacting the Board's secretary at (504) 736-6206.

In accordance with provisions of the American with Disabilities Act Amendments Act of 2008, as amended, Jefferson Parish shall not discriminate against individuals with disabilities on the basis of disability in its services, programs or activities. If you require auxiliary aids or devices, or other reasonable accommodation under the ADA Amendments Act, please submit your request to the ADA Coordinator at least forty-eight (48) hours in advance or as soon as practical. A seventy-two (72) hour advanced notice is required to request Certified ASL interpreters.

ADA Coordinator/Office of Citizens with Disabilities 1221 Elmwood Park Blvd., Suite 210, Jefferson, LA 70123 (504) 736-6086, <u>ADA@jeffparish.net</u>

By direction of the chairman:

Craig Burkett, Chairman

POST AT THE FIRE FACILITIES, YENNI BLDG., AND GENERAL GOVERNMENT BLDG.
POSTED FEBRUARY 25, 2021 to MARCH 11, 2021.

DO NOT REMOVE FROM THE BULLETIN BOARD BY ORDER OFTHE JEFFERSON PARISH FIRE CIVIL SERVICE BOARD